

CY 2022 Board Objectives

<u>Item</u>	<u>Owner</u>	<u>Target Date to Complete</u>	<u>Status/Date Completed</u>
1. Complete Governance Manual and Board Rules (A,B,C,D,5,6,17)	Governance Comm., Mike Barnhill	6/30/2022	Underway
2. Establish fiduciary audit scope (D,2)	Board, Mike Barnhill	6/30/2022	Underway
3. Prepare and present CRS orientation to City Stakeholders (City Mgr, Mayor, V. Mayor, Council Fin. Chair) (C,D,1,5,7)	Board, Mike Barnhill	6/30/2022	Completed, 3/28/2022
4. Prepare and provide trustee training plan, including training policy and curriculum (A,B,C,D,1,2,3,10,12,13)	Board, Mike Barnhill	6/30/2022	Completed, 3/25/2022
5. Establish "treadwater" employer contribution and employer contribution "ramp up" recommendation (A,B,C,1,2,11)	Board, Mike Barnhill	3/31/2022	Completed, 3/16/2022
6. Develop CRS handbook for active and retired members (E,5,7)	Mike Barnhill	12/31/2022	Underway
7. Develop and provide newsletters for active and retired members (E,5,7)	Mike Barnhill	6/30/2022	Underway
8. Develop and implement CRS website content to provide timely, complete, and easily accessible info (E,5,7)	Mike Barnhill	9/30/2022	Underway
9. Provide the City Administration with input and recommendations regarding the healthcare trust funding policy (A,B,C,1,2,11,19)	Mike Barnhill	3/31/2022	Completed, 3/16/2022
10. Review CRS Department staffing positions and complement (C,D,1,2)	Board, Mike Barnhill	3/31/2022	Completed, 3/18/2022
11. Prepare and approve the 2022 budget (A,B,D,4,16)	Board, Mike Barnhill	3/31/2022	Completed, 3/3/2022
12. Assist the Mayor and Council in filling appointed member Board vacancies (C,1)	Board, Mike Barnhill	6/30/2022	Underway
13. Complete the five-year actuarial experience study (B,C,D,1,2,11,12,13)	Board, Mike Barnhill	3/31/2023	Start in 3Q 2022
14. Prepare and submit the annual CRS report to City Council (C,D,5,7,20)	Board, Mike Barnhill	6/30/2022	Start in 2Q 2022
15. Prepare an annual financial report for active and retired members (E,1,2,5,7)	Investment Comm., Mike Barnhill	6/30/2022	Start in 2Q 2022
16. Review and approve the annual 12/31/2021 Actuarial Valuation Report (B,1,2,12,13)	Board	6/30/2022	Start in 2Q 2022
17. Review and approve the quarterly and Annual Investment Reports (A,B,1,2,3,11)	Board	Ongoing	Ongoing
18. Establish the format for providing input into the City Manager's evaluation of the Director (D,1,2,9)	Performance Eval Comm.	12/31/2022	Start in 3Q 2022
19. Assign Board Members to Committees (D,1,2,14,15)	Chair Moller	Ongoing	Ongoing
20. Select Board Chair and Vice Chair (D,1,2,18)	Board	7/31/2022	Start in 3Q 2022
21. Completion of the election process for one retiree and one active trustee (D,1,2,18)	Elections Comm., Mike Barnhill	8/4/2022	Underway
22. Review and make recommendations regarding survivor benefits (B,D,1,2)	Benefits Comm.	12/31/2022	Start in 2Q 2022
23. Develop for Board approval CRS Board Goals and Strategies for 2022 (D,G,21)	Performance Eval Comm.	3/31/2022	Completed, 3/3/22
24. Keep the Board well-informed about important developments and issues (F,5)	Mike Barnhill	Ongoing	Ongoing
25. Review current customer svc practices and identify strengths and opportunities for improvements (D,G,21)	Mike Barnhill	6/30/2022	Underway